

Analysis of the Integration development path of State-owned Enterprise Party Building and Urban Construction in the New Era

Xiao Xian

School of Marxism, Xi'an Petroleum University, Xi'an 710065, China

Abstract: The party's 20 report, to improve the organization, highlight the political function, the enterprise, rural, organs, schools, research institutes, streets, community, social organizations and other grass-roots party organization construction become propaganda party's claim, implement the party's decision, leadership, grassroots governance, unity and mobilize the masses, promote the reform and development of strong fighting forts. Urban construction is an important carrier for the development of state-owned enterprises, an important platform to serve the local economic development, and an important position for the party organizations of state-owned enterprises to give full play to their political advantages. How to promote urban construction and party building each other and promote a win-win situation is a new task for state-owned enterprises in the new era.

Keywords: State-owned Enterprises; Party Building; Urban Construction

1. Adhere the leadership of the Party and give full play to the political advantages of state-owned enterprises

Upholding the Party's overall leadership over soes is the only way to uphold and develop socialism with Chinese characteristics and the fundamental guarantee for high-quality development. And the establishment of the modern enterprise system is the direction of the reform of the state-owned enterprises. We should give full play to the Party's overall leadership over soes, ensure that the Party's leadership over SOEs runs through the whole process of enterprise operation and management through building community-level Party organizations and the education and management of Party members, and ensure that soes remain politically sober and firm in urban construction. In the process of urban construction, the party building work is planned, planned, promoted, and assessed with the business work, effectively transform the Party's political advantages into a powerful driving force to promote urban construction and development, better serve the local economic and social development, and test the level of Party building work with the effectiveness of Party building work.

1.1. Adhere the leadership of the Party in ideological guidance

In the process of urban construction, adhere to the party's political construction in the first place, fully implement the new era jinning the ideas of socialism with Chinese characteristics, improve political judgment, political awareness, political execution, strengthen the consciousness of "four", firm "four confidence", "two maintenance", consciously in ideological political action with the party central committee with comrade xi for the core keep highly consistent. We will continue to plan Party building with urban development, set up Party organizations and working organs, appoint heads of Party organizations and Party affairs staff, and carry out Party building. We will improve the system and mechanism for Party organizations to participate in decision-making on major issues of enterprises, and ensure that Party leadership is integrated into all aspects of corporate governance. Through innovation organization setting form, rich activity carrier, give full play to the role of the party organization in the urban construction and the cutting edge exemplary role, with good "learning power" "lighthouse-party online" platform and carrier, leading the broad masses of party members and cadres and workers on ideological action TongPinGongZhen, form a strong force.

1.2. Play the leading role of Party building in organizational construction

Primary Party organizations are the basis of all the Party's work and combat effectiveness, and strengthening the construction of prima-

ry-level Party organizations in state-owned enterprises is an important guarantee for improving the Party's governing capacity and consolidating its ruling position. We will continue to focus on improving organizational capacity, enhance political capabilities, give prominence to political functions, constantly innovate the way Party organizations are set up and their ways of life, and integrate the requirements of Party building into all aspects of production, operation and management of enterprises. In combination with the theme of "staying true to our original aspiration and keeping our mission firmly in mind", we will guide party members and cadres to firmly establish the "four consciousness", strengthen the "four confidence", and achieve the "two maintenance". Implementation of the central, provincial party committee and municipal party committee on strengthening the new era of state-owned enterprise party construction work decision deployment, strictly implement the Chinese communist party branch work regulations (try out) "the communist party of China party member education management regulations and other party laws and regulations, the party's political construction in the first place, promote party construction and enterprise center work with planning, with the deployment, with the assessment. Integrate the enterprise development into the overall situation of local economic and social development, plan the enterprise development with a higher position, wider vision and larger pattern; further straighten out the relationship between the Party organization and other governance subjects in the enterprise operation and management, realize the deep integration of organization construction, enterprise production and operation and internal governance, and construct the modern enterprise system under the guidance of the Party organization.

1.3. Let the Party supervise officials in reform and development

In urban construction, the party organizations at all levels should be with the party as the focus of the party construction, in strict accordance with the regulations on the party and government leadership cadre selection and appointment, work requirements, adhere to the principle of party cadres, give full play to the party leadership and control role in the cadre selection and appointment, establish and improve the unified leadership of the party organization, organization department led Zong, relevant departments, party organizations at all levels are jointly responsible for the mechanism of candidates. At the same time, we should give full play to the leading role of Party building in the selection and appointment of officials, combine the principle of Party management over cadres with the full development of democracy, involve Party organizations in the whole process of the selection and appointment of enterprises, and ensure political integrity, conduct, and integrity. Adhere to the "firm faith, serving the people, diligent and pragmatic, dare to take responsibility, honest" standards of the cadre team, pay attention to the training and selection of outstanding young cadres. We should combine the assessment of the enterprise leading group with the construction of the enterprise leading group, take the implementation of "one post and two responsibilities" as an important content of the assessment and evaluation of the leading group, and effectively improve the overall quality and governing ability of the enterprise leading group.

2. We will promote integrated development and achieve two-way empowerment

Urban construction is a systematic project, the party building work is a basic work, the integration of the two development, we must find the right combination point, with systematic thinking to promote the overall planning. The focus of urban construction is people's livelihood projects, which is closely related to the people's lives and has a strong public welfare, which also determines that urban construction projects must adhere to the people-centered development thought. On the one hand, in the process of urban construction, we should implement the development thought of "people-centered", combine the local reality and the needs of the people, and embody the concept of people-oriented in urban planning, construction and management, so as to ensure that every project is in line with the interests of the people. On the other hand, urban construction should also adhere to the people-centered development philosophy, properly handle the relationship between economic development and social governance, and improve people's wellbeing by building high-quality urban infrastructure and public service facilities, and improving the level of public services.

2.1. Promote the deep integration of Party leadership and corporate governance

The party organization of state-owned enterprises is in the leading core and political core position in the corporate governance struc-

ture, which determines the development direction and business strategy of the company. The leadership of the party into corporate governance is an important feature of the modern system of state-owned enterprises with Chinese characteristics, to strengthen the unity of the leadership of the party and improve corporate governance, the party organization embedded in the corporate governance structure, clear and implement the party organization in the legal status in the corporate governance structure, the party construction general requirements into the company's articles of association, clear the party organization research discussion is the board of directors, managers decision-making major issues, realize the organic integration of party organization and corporate governance. We need to give full play to the Party's role as the core of leadership in commanding the overall situation and coordinating all parties, give full play to the leading role of Party organizations in SOEs in guiding the direction, managing the overall situation, and promoting implementation, integrate the Party's leadership into all aspects of corporate governance, achieve two-way entry and cross-appointment, and further fulfill our responsibility for strict Party governance.

2.2. Improve the political functions and organizational capabilities of primary-level Party organizations

Primary Party organizations are the bastions of the Party in primary social organizations, the basis for all the Party's work and combat effectiveness, and the most basic unit for Party organizations to carry out their work. To improve the political function and organizational capacity of primary-level Party organizations in urban construction, we must strengthen ideological and political guidance, innovate the model of community-level governance, and strengthen and improve community-level Party building in cities, so that the Party's work is fully covered. At present, some enterprise party building work and urban construction exist "two skin" problem. On the one hand, the party building work should not only stay in the meeting, documents and materials, but should proceed from the reality and the needs of the masses; on the other hand, the urban construction should also give full play to the role of the party organization and the vanguard role of party members. Only by "innovation" in the "integration", can we give full play to the respective advantages of both sides, inject strong impetus and vitality into the urban construction, and make the party building and the urban construction complement each other.

2.3. China's economy

State-owned enterprises are an important part of the national governance system under the leadership of the Party, and promoting urban construction is an important embodiment of the realization of party leadership in urban construction. At present, there are some violations of discipline in the field of urban construction, which are to some extent related to the lack of understanding of a few party members and cadres and the incomplete implementation of the comprehensive and strict party governance. Therefore, we must always adhere to the strict party governance, put discipline and rules first, strengthen supervision and inspection, carry out regular reminders and education, and promote the formation of a good atmosphere of discipline and rules. We will strengthen supervision and management of Party members and officials in the field of urban construction, and seriously deal with violations of discipline and discipline without any tolerance. We need to deepen efforts to extend comprehensive and strict Party governance to the community level, apply the requirements for comprehensive and strict Party governance to community-level Party branches, strictly enforce intraparty political activities, strengthen intraparty oversight, and strengthen intraparty politics and culture, and educate and guide Party members and officials to stay true to their original aspiration and keep their mission firmly in mind.

3. We will consolidate the foundation for Party building and promote integrated development

Party's 20 report, to improve the organization, highlight the political function, the enterprise, rural, organs, schools, research institutes, communities, social organizations, grass-roots party organization construction become propaganda party's claim, implement the party's decision, leadership, grassroots governance, unity and mobilize the masses, promote the reform and development of strong fighting forts. Therefore, to improve the party building work of state-owned enterprises, we should take urban construction as an important position, and give play to the role of the party organization as the leadership core and political core in urban construction by consolidating the foundation of party construction. First, we will improve mechanisms and give full play to the role of Party organizations. According to the actual situation of the company, establish and improve the party building responsibility mechanism of "the top leader takes overall responsibility"; establish

and improve the “three, one” decision-making system and the pre-process procedure system of the Party committee; establish and improve the review and assessment system of Party organization secretary and grass-roots Party building. Second, to strengthen the study, improve the ideological understanding. According to the problems and difficulties existing in urban construction, organize special study and discussion activities; combine the party construction work of enterprises with urban construction, hold special training lectures and learn advanced experience.

3.1. Party building leads, innovative work ideas

Party organizations at all levels should focus on the central work of urban construction, continue to guide urban construction with Party building, and ensure that urban construction and Party building are planned, planned, promoted, and assessed in the same way. In the concrete practice, the party organizations at all levels should combine the reality, innovate the work ideas, make the party building work and the urban construction work deeply integrated, and play an important role in the process of promoting the urban construction. First, in the process of carrying out the theme education of “Staying true to the original aspiration and keeping the mission in mind”, we should give full play to the role of the Party branch as the battle fortress and the vanguard and exemplary role of party members, and carry out learning and education activities in the form of “three meetings and one lesson” and “theme Party Day activities”, and actively act and take responsibility in the process of urban construction. Second, to actively carry out the “four to four look” activities, that is, who has a deep understanding of the Party, who makes a greater contribution to urban construction, who has an image in serving the masses, who has a role in the post, and who has a better performance. By carrying out the “four to four look” activity, to promote the party members, cadres and workers and the masses to form a strong atmosphere of work and entrepreneurship, to provide a strong ideological and organizational guarantee for the urban construction work.

3.2. Innovate methods to realize the simultaneous resonance of urban construction and party building work

With the continuous deepening of urban construction, the increase of construction projects and the enhancement of personnel mobility, the party building work is facing many new situations and new problems. In the face of these new situations and new problems, it is necessary to innovate the methods of party building work, stimulate the vitality of party organizations, and promote the resonance of urban construction and party building work. First, take the project as the carrier, carry out the “red flag Party branch” to create activities. Carry out “red flag party branch” to create activities, select a batch of advanced typical, set up a batch of demonstration benchmark, through demonstration drive, promote grass-roots party branch work comprehensive progress, comprehensive excellent. Second, to promote the party building business, forming a good situation of double promotion of the party building business. In the process of urban construction to carry out the party building work, so that the party building has become a booster to improve the level of project construction management. Through the party construction to lead the project construction management work, to realize the party construction work and business work mutual integration and mutual promotion. Third, we will actively explore new models of Party building through innovation. Carry out activities such as “Micro Party class” and “Micro lecture” in urban construction; establish temporary Party branches and Party groups in the project; set up Party members’ pioneer posts and Party member responsibility areas on the project; and carry out thematic Party day activities. By carrying out party building activities through innovation, we can not only consolidate and expand the mass foundation of the Party, but also play the role of the Party organization as a battle fortress and the vanguard and exemplary role of party members.

3.3. Lead by Party building and actively participate in urban construction projects

As the main force of urban construction, the company shoulders the tasks of investment, construction and operation of urban construction projects, and must play its due role in urban construction. First, to strengthen the organization and leadership, and actively participate in urban construction projects. The party organization of the company should take urban construction as the top priority, resolutely implement the decisions and arrangements of the central government, and actively participate in the construction of various key projects and major projects of the local government. Second, take the initiative to ensure the quality of the project. We should give full play to the role of the party

organization as a battle fortress and the vanguard and exemplary role of the party members, adhere to the principle of “quality first”, and complete all the tasks by ensuring the quality and quantity under the premise of ensuring the quality of the project. Third, strengthen communication and coordination to promote the progress of the project. It is necessary to strengthen the communication and coordination with the design units, construction units, supervision units and other departments, formulate the construction plans and plans scientifically and reasonably, and speed up the progress of the project on the premise of ensuring the quality of the project. Fourth, pay attention to civilized construction, to create a quality environment. We should implement the policy of “safety first, prevention first”, and adhere to the principle of people-oriented, safety first and prevention first. We must do a good job in civilized construction, without affecting the people’s life and production order, and ensure that urban roads are smooth and orderly. Fifth, we will strengthen quality management and improve the service level. The construction shall be organized in strict accordance with the construction plan and the project schedule; strictly control the inspection of raw materials; strengthen the acceptance of concealed works; and strictly control the process quality. We should constantly improve our service level and capacity level, and make due contributions to urban construction.

4. We should always serve the people and fulfill our original mission

Putting the people first is the original mission of the Communist Party of China. It is also the fundamental position and value pursuit of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era. Party members and officials should bear in mind that “the country is the people, and the people are the country.” They should put the mass views and the mass line deeply rooted in their thinking and put them into their actions. Party members and cadres should consciously practice the practical activities of “I do practical things for the masses”, actively participate in the urban construction, and contribute to the urban construction. The Outline of the 14th Five-Year Plan adheres to the people-centered development philosophy and constantly realizes the people’s aspiration for a better life. In urban development, we must always put the people at the top of our minds, think about what the people think, respond to their concerns, and address their concerns. We must constantly improve the quality and level of urban development services, actively respond to the people’s new expectations, and solve their new problems. Party members and officials should always bear in mind the fundamental purpose of serving the people wholeheartedly, practice the thought of people-centered development, and improve their Party spirit, exercise their work ability, and change their work style while doing practical things for the people wholeheartedly. In urban construction, it is necessary to extensively and deeply institutionalize the learning and education activities and guide party members and cadres to remember their original mission and have the courage to take responsibility for their actions, and effectively strengthen the “four consciousness”, strengthen the “four confidence”, and achieve the “two maintenance”. Through the development of voluntary service, practical activities for the people and other activities, effectively enhance the party members and cadres of serving the people. Party members and officials should maintain close ties with the people, listen to their voices, care about their sufferings, and resolve conflicts and disputes.

5. We should promote joint development and shared benefits and promote common development

To put the people first and promote urban development, we must serve and rely on the people, so that the people can become participants and beneficiaries of urban development and the main force in urban development. First, we will deepen the building of community-level and service-oriented Party organizations. In urban construction, we should actively build a grass-roots Party organization system that is “vertical to the end and horizontal to the edge”, gather party members around the Party, promote the implementation of various work, and realize organizational joint construction, resource sharing, mechanism convergence, and function optimization. Second, we will give full play to the leading role of primary Party organizations and party members in urban development. We will continue to delegate to primary-level Party organizations and Party members the major issues, tasks, and key tasks in urban development, so that primary-level Party organizations play a leading role in urban development, and that Party members and officials make achievements in urban development. We will promote the coverage of the party organization and work of the “two new” organizations through joint construction, joint activities and solving difficult problems. We should adhere to the problem orientation and serve the people throughout the whole process of urban construction work.

Earnestly implement the requirements of the CPC Central Committee on the practical activities, focus on the prominent problems in the development of enterprises and the most direct and realistic interests of the workers, strengthen investigation and research, take the initiative, earnestly do practical things, and do good things well.

References

[1] Jing Yuxin. Research on party building innovation of state-owned commercial banks under the perspective of rural revitalization [D]. Xi'an University of Technology, 2024.

[2] Carry out the joint construction to promote the high-quality development of state-owned enterprises [J]. Research on Modern State-owned Enterprises, 2024, (04): 76-79.

[3] Zhao Xuefang. Research on party construction leading the construction and development of enterprise talent team [J]. Modern Corporate Culture, 2024, (06): 119-121.

[4] Juan sea people. Party building in the new development stage leads the transformation and development practice of state-owned enterprises [J]. Modern Corporate Culture, 2024, (01): 65-68.

[5] Sun Yin. Deep integration of party construction and production and operation in the basic project department of state-owned enterprises [J]. Modern Enterprise, 2023, (12): 73-75.

[6] Simple soldiers. To promote the high-quality development of state-owned enterprises with the “five links and five promotion” party construction as the carrier [J]. Modern Corporate Culture, 2023, (31): 113-116.

About the author: Xian Xiao (1998.08-), male, Han Nationality, graduate student of The School of Marxism, Xi'an Petroleum University, his research direction is the Sinicization of Marxism.